

## Executive Compensation

Sklar Kirsh's corporate attorneys advise both employers and executives in connection with structuring and documenting complex executive employment agreements and separation arrangements. Our team possesses a deep understanding of what is market in terms of severance, change of control and other often negotiated terms and is well versed in all manner of incentive compensation, including stock options, partnership equity/profits interest grants, and change of control and performance-based bonuses. We also regularly counsel employers in the implementation of deferred compensation plans, including navigating the complicated landscape of Section 409A of the Internal Revenue Code.

## REPRESENTATIVE MATTERS

Represented leading colorist, Yvan Lucas, in connection with the negotiation of his employment arrangements for his new position as Senior Colorist at Company 3. Read about the deal [here](#).

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Represented media executive, Sam Bergen, in connection with the negotiation of his employment agreement for his new position as Chief Marketing Officer at Illumination Entertainment. Read about the deal [here](#).

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Represented music executive, Matthew Graham, in connection with the negotiation of his executive compensation package to become Managing Partner and Head of the Music Division of Range Media Partners, LLC. Read about the deal [here](#).

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Represented media executive, Brian Sullivan, in connection with the negotiation of his executive compensation package to become Chief Executive Officer of NEP Group, Inc., a portfolio company of The Carlyle Group. Read about the deal [here](#).

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